

PPO - SB HSA Plan, RX39 Benefits-at-a-Glance Western Michigan Health Insurance Pool

	In-Network	Out-of-Network
Deductible, Copays, Coinsurance and Dollar M	Jaximum	
Deductible - per calendar year	\$1,300 per member	\$2,600 per member
The full family deductible must be met under a	\$2,600 per family	\$5,200 per family
two person or family contract before benefits are		
paid for any person on the contract.		
Copays	No Copay	No Copay
Fixed Dollar Copays		
Coinsurance	20%	40%
Percent Coinsurance		Note: Services without a network are covered at
		the in-network level.
Out-of-Pocket Maximum	\$2,300 per member	\$4,600 per member
The full family out of pocket maximum must be	\$4,600 per family	\$9,200 per family
met before it is considered satisfied.	Includes Deductible, Coinsurance and Copays	Includes Coinsurance and Deductible
Lifetime Maximum	Unli	mited

Preventive Services

Preventive Services		
Health Maintenance Exam - beginning age 4; one	Covered - 100%	Not Covered
per calendar year		
Routine Physical Related Test X-Rays, EKG and	Covered - 100%	Not Covered
lab procedures performed as part of the health		
maintenance exam		
Annual Gynecological Exam- two per calendar	Covered - 100%	Not Covered
year, in addition to health maintenance exam		
Pap Smear Screening - one per calendar year	Covered - 100%	Not Covered
Mammography Screening - one per calendar year	Covered - 100%	Covered - 60% after deductible
Contraceptive Methods and Counseling	Covered - 100%	Covered - 100% after deductible
Prostate Specific Antigen (PSA) Screening - one	Covered - 100%	Not Covered
per calendar year		
Endoscopic Exams - one per calendar year	Covered - 100%	Covered - 60% after deductible
Well Child Care	Covered - 100%	Not Covered
• 8 visits, birth through 12 months		
 6 visits, 13 months through 35 months 		
• 2 visits, 36 months through 47 months		
Visits beyond 47 months are limited to one per		
member per calendar year under the health		
maintenance exam benefit.		
Immunizations- pediatric and adult	Covered - 100%	Not Covered

Physician Office Services

Office Visits	Covered - 80% after deductible	Covered - 60% after deductible
Office Consultation	Covered - 80% after deductible	Covered - 60% after deductible
Pre-Surgical Consultation	Covered - 80% after deductible	Covered - 60% after deductible

Emergency Medical Care

Hospital Emergency Room	Covered - 80% after deductible	Covered - 80% after deductible
Qualified medical emergency		
Non-Emergency use of the Emergency Room	Not Covered	Not Covered
Urgent Care Services	Covered - 80% after deductible	Covered - 60% after deductible
Ambulance Services - Medically Necessary	Covered - 80% after deductible	Covered - 80% after deductible
Transport		



In-Network

Out-of-Network

Diagnostic Services		
MRI, MRA, PET and CAT Scans and Nuclear	Covered - 80% after deductible	Covered - 60% after deductible
Medicine		
Diagnostic Tests, X-rays, Laboratory & Pathology	Covered - 80% after deductible	Covered - 60% after deductible
Radiation Therapy and Chemotherapy	Covered - 80% after deductible	Covered - 60% after deductible

Maternity Services Provided by a Physician

Prenatal Care Visits	Covered - 100%	Covered - 60% after deductible
Postnatal Care Visits	Covered - 80% after deductible	Covered - 60% after deductible
Delivery and Nursery Care	Covered - 80% after deductible	Covered - 60% after deductible

Hospital Care

Semi-Private Room, Inpatient Physician Care,	Covered - 80% after deductible	Covered - 60% after deductible
General Nursing Care, Hospital Services and		
Supplies		
Inpatient Medical Care	Covered - 80% after deductible	Covered - 60% after deductible

Alternatives to Hospital Care

Hospice Care	Covered - 80% after deductible	Covered - 80% after deductible
Limited to payable in four 90 day periods		
Home Health Care	Covered - 80% after deductible	Covered - 60% after deductible
Skilled Nursing	Covered - 80% after deductible	Covered - 60% after deductible
Limited to a maximum of 120 days per calendar		
year		

Surgical Services

Surgery (includes related surgical services)	Covered - 80% after deductible	Covered - 60% after deductible
Bariatric Surgery	Covered - 50% after deductible	Covered - 50% after deductible
Sterilization - males only;	Covered - 80% after deductible	Covered - 60% after deductible
excludes reversal sterilization		
Sterilization - females only;	Covered - 100%	Covered - 60% after deductible
excludes reversal sterilization		

Human Organ Transplants

Specified Organ Transplants	Covered - 100% after deductible	Not covered except in designated facilities
in designated facilities only, when coordinated		
through BCBSM Human Organ Transplant		
Program (800-242-3504)		
Kidney, Cornea, Bone Marrow and Skin	Covered - 80% after deductible	Covered - 60% after deductible

Behavioral Health Care and Substance Abuse Treatment Services

Inpatient Behavioral Health Care and Substance	Covered - 80% after deductible	Covered - 60% after deductible
Abuse Treatment		
Outpatient Behavioral Health Care and Substance	Covered - 80% after deductible	Covered - 60% after deductible
Abuse Treatment		

Autism Spectrum Disorders, Diagnoses and Treatment - Up to and including age 18		
Applied Behavioral Analysis (ABA)	Covered - 80% after deductible	Covered - 60% after deductible
Limited to a visit maximum of:		
30 units (7.5 hrs per week) birth through age 6		
24 units (6 hrs per week) age 7 - 12		
18 units (4.5 hrs per week) age 13 - 18		
Physical, Occupational and Speech Therapy	Covered - 80% after deductible	Covered - 60% after deductible
Limited to a combined maximum of 30 visits per		
calendar year		
Nutritional Counseling	Covered - 80% after deductible	Covered - 60% after deductible



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of the Blue Cross an	d Blue Shie	d Association

In-Network

Out-of-Network

Cardiac Rehabilitation	Covered - 80% after deductible	Covered - 60% after deductible
Chiropractic Spinal Manipulation	Covered - 80% after deductible	Covered - 60% after deductible
Limited to a maximum of 12 visits per calendar		
year		
Durable Medical Equipment	Covered - 80% after deductible	Covered - 60% after deductible
Prosthetic and Orthotic Devices	Covered - 80% after deductible	Covered - 60% after deductible
Private Duty Nursing	Not Covered	Not Covered
Allergy Testingand Therapy	Covered - 80% after deductible	Covered - 60% after deductible

Therapy Services

Other Services

Physical, Occupational and Speech Therapy	Covered - 80% after deductible	Covered - 60% after deductible
Limited to a combined maximum of 30 visits per		
calendar year		

Note: The following services require preapproval: Inpatient Care, select Radiology and Diagnostic Services, Inpatient Behavioral Health Care and Substance Abuse Treatment, and Skilled Nursing



Prescription Drugs

Your prescription drug copays, including mail order copays, may be subject to the same annual out-of-pocket maximum required under your medical coverage.

Deductible	\$1,300 per individual
Deduction	\$2,600 per family
Datail 20 day gumply	\$20 copay after deductible - Generic drugs
Retail - 30 day supply	
	\$40 copay after deductible - Preferred brand drugs
	\$80 copay after deductible - Non-Preferred brand drugs
	Prescriptions and refills obtained from a non-network pharmacy are reimbursed at 75% of the approved amount, less the
	member's copay.
Mail Order - 90 day supply	\$40 copay after deductible - Generic drugs
	\$80 copay after deductible - Preferred brand drugs
	\$160 copay after deductible - Non-Preferred brand drugs
Specialty Drugs – 30 day supply	\$20 copay after deductible - Generic drugs
Retail and Mail Order	\$40 copay after deductible - Preferred brand drugs
	\$80 copay after deductible - Non-Preferred brand drugs
	Members are restricted to a 30 day supply at both retail and mail order and certain specialty drugs are limited to only a 15
	day supply for each fill.
Oral and Injectable Contraceptives	Covered - 100% for Generic drugs; Brand name drugs are subject to the applicable copay/coinsurance
Retail and Mail Order	
Additional Services	
Smoking Cessation Drugs	Covered
Weight Loss Drugs	Covered
Impotency Drugs	Covered
Infertility Drugs	Covered
Diabetic Supplies	Not Covered

Features of your prescription drug plan

Prior authorization/step therapy	A process that requires a physician to obtain approval from BCBSM before select prescription drugs (drugs identified by BCBSM as requiring prior authorization) will be covered. Step Therapy , an initial step in the Prior Authorization process, applies criteria to select drugs to determine if a less costly prescription drug may be used for the same drug therapy. Some over-the-counter medications may be covered under step therapy guidelines. This also applies to mail order drugs. Claims that do not meet Step Therapy criteria require prior authorization. Details about which drugs require Prior Authorization or Step Therapy are available online at bcbsm.com/pharmacy .
Mandatory maximum	If your prescription is filled by a network pharmacy, and the pharmacist fills it with a brand-name drug for which a generic equivalent is available, you MUST pay the difference in cost between the BCBSM approved amount for the brand-name drug dispensed and the maximum allowable cost for the generic drug <i>plus</i> your applicable copay regardless of whether you or your physician requests the brand name drug. Exception: If your physician requests and receives authorization for a non-preferred brand-name drug with a generic equivalent from BCBSM and writes "Dispense as Written" or "DAW" on the prescription order, you pay only your applicable copay.
allowable cost drugs	Note: This MAC difference will not be applied toward your annual in-network deductible, nor your annual coinsurance/copay maximum.



PPO - SB Plan 3, RX35 Benefits-at-a-Glance Western Michigan Health Insurance Pool

In-Network

Out-of-Network

Deductible - per calendar year	\$250 per member	\$500 per member	
	\$500 per family	\$1,000 per family	
Copays	\$20 copay for :	\$150 copay for :	
 Fixed Dollar Copays 	 Chiropractic spinal manipulations 	 Facility medical emergency 	
	Primary Care Physician (PCP) office visits		
	\$40 copay for :		
	 Specialist office visits 		
	\$60 copay for :		
	 Urgent care services 		
	\$150 copay for :		
	 Facility medical emergency 		
Coinsurance			
 Percent Coinsurance 	10% up to a maximum of:	30%	
	\$1,000 per member	Note: Services without a network are covered at	
	\$2,000 per family	the in-network level.	
Out-of-Pocket Maximum	\$2,500 per member	\$2,500 per member	
	\$5,000 per family	\$5,000 per family	
	Includes Deductible, Coinsurance and Copays	Includes Coinsurance	
Lifetime Maximum	U	Unlimited	

Preventive Services

Health Maintenance Exam - beginning age 4; one	Covered - 100%	Not Covered
per calendar year		
Routine Physical Related Test X-Rays, EKG and	Covered - 100%	Not Covered
lab procedures performed as part of the health		
maintenance exam		
Annual Gynecological Exam- two per calendar	Covered - 100%	Not Covered
year, in addition to health maintenance exam		
Pap Smear Screening - one per calendar year	Covered - 100%	Not Covered
Mammography Screening - one per calendar year	Covered - 100%	Covered - 70% after deductible
Contraceptive Methods and Counseling	Covered - 100%	Covered - 100% after deductible
Prostate Specific Antigen (PSA) Screening - one	Covered - 100%	Not Covered
per calendar year		
Endoscopic Exams - one per calendar year	Covered - 100%	Covered - 70% after deductible
Well Child Care	Covered - 100%	Not Covered
• 8 visits, birth through 12 months		
• 6 visits, 13 months through 35 months		
• 2 visits, 36 months through 47 months		
Visits beyond 47 months are limited to one per		
member per calendar year under the health		
maintenance exam benefit.		
Immunizations- pediatric and adult	Covered - 100%	Not Covered

Physician Office Services

Office Visits	Covered - 100% after \$20 pcp copay; \$40 specialist	Covered - 70% after deductible
	copay	
Office Consultation	Covered - 100% after \$20 pcp copay;\$40 specialist	Covered - 70% after deductible
	сорау	
Pre-Surgical Consultation	Covered - 100%	Covered - 70% after deductible



In-Network

Out-of-Network

Emergency Medical Care		
Hospital Emergency Room	Covered - 100% after \$150 copay; copay waived if	Covered - 100% after \$150 copay; copay waived if
Qualified medical emergency	admitted	admitted
Non-Emergency use of the Emergency Room	Not Covered	Not Covered
Urgent Care Services	Covered - 100% after \$60 copay	Covered - 70% after deductible
Ambulance Services - Medically Necessary	Covered - 90% after deductible	Covered - 90% after deductible
Transport		

Diagnostic Services

MRI, MRA, PET and CAT Scans and Nuclear	Covered - 90% after deductible	Covered - 70% after deductible
Medicine		
Diagnostic Tests, X-rays, Laboratory & Pathology	Covered - 90% after deductible	Covered - 70% after deductible
Radiation Therapy and Chemotherapy	Covered - 90% after deductible	Covered - 70% after deductible

Maternity Services Provided by a Physician

Prenatal andPostnatal Care Visits	Covered - 100%	Covered - 70% after deductible
Delivery and Nursery Care	Covered - 90% after deductible	Covered - 70% after deductible

Hospital Care

Semi-Private Room, Inpatient Physician Care,	Covered - 90% after deductible	Covered - 70% after deductible
General Nursing Care, Hospital Services and		
Supplies		
Inpatient Medical Care	Covered - 90% after deductible	Covered - 70% after deductible

Alternatives to Hospital Care

Hospice Care	Covered - 100%	Covered - 100%
Limited to payable in four 90 day periods		
Home Health Care	Covered - 90% after deductible	Covered - 70% after deductible
Skilled Nursing	Covered - 90% after deductible	Covered - 70% after deductible
Limited to a maximum of 120 days per calendar		
year		

Surgical Services

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excludes reversal sterilization		
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Human Organ Transplants

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Physical, Occupational and Speech Therapy	Covered - 90% after deductible	Covered - 70% after deductible
Limited to a combined maximum of 30 visits per		
calendar year		
Nutritional Counseling	Covered - 90% after deductible	Covered - 70% after deductible

Other Services

Cardiac Rehabilitation	Covered - 90% after deductible	Covered - 70% after deductible
Chiropractic Spinal Manipulation	Covered - 100% after \$20 copay	Covered - 70% after deductible
Limited to a maximum of 12 visits per calendar		
year		
Durable Medical Equipment	Covered - 90% after deductible	Covered - 70% after deductible
Prosthetic and Orthotic Devices	Covered - 90% after deductible	Covered - 70% after deductible
Private Duty Nursing	Not Covered	Not Covered
Allergy Testingand Therapy	Covered - 90% after deductible	Covered - 70% after deductible

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calendar year		

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Prescription Drugs

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Retail - 30 day supply	\$10 copay - Generic drugs
	\$40 copay - Preferred brand drugs
	\$80 copay - Non-Preferred brand drugs
	Prescriptions and refills obtained from a non-network pharmacy are reimbursed at 75% of the approved amount, less the
	member's copay.
Mail Order - 90 day supply	\$20 copay - Generic drugs
	\$80 copay - Preferred brand drugs
	\$160 copay - Non-Preferred brand drugs
Specialty Drugs – 30 day supply	\$10 copay - Generic drugs
Retail and Mail Order	\$40 copay - Preferred brand drugs
	\$80 copay - Non-Preferred brand drugs
	Members are restricted to a 30 day supply at both retail and mail order and certain specialty drugs are limited to only a 15
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Oral and Injectable Contraceptives	Covered - 100% for Generic drugs; Brand name drugs are subject to the applicable copay/coinsurance
Retail and Mail Order	
Additional Services	
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Weight Loss Drugs	Covered
Impotency Drugs	Covered
Infertility Drugs	Covered
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Features of your prescription drug plan

Prior authorization/step	A process that requires a physician to obtain approval from BCBSM before select prescription drugs (drugs identified by
therapy	BCBSM as requiring prior authorization) will be covered. Step Therapy , an initial step in the Prior Authorization process, applies criteria to select drugs to determine if a less costly prescription drug may be used for the same drug therapy. Some over- the-counter medications may be covered under step therapy guidelines. This also applies to mail order drugs. Claims that do not meet Step Therapy criteria require prior authorization. Details about which drugs require Prior Authorization or Step Therapy are available online at bcbsm.com/pharmacy .
Mandatory maximum allowable cost drugs	If your prescription is filled by a network pharmacy, and the pharmacist fills it with a brand-name drug for which a generic equivalent is available, you MUST pay the difference in cost between the BCBSM approved amount for the brand-name drug dispensed and the maximum allowable cost for the generic drug <i>plus</i> your applicable copay regardless of whether you or your physician requests the brand name drug. Exception: If your physician requests and receives authorization for a non-preferred brand-name drug with a generic equivalent from BCBSM and writes "Dispense as Written" or "DAW" on the prescription order, you pay only your applicable copay. Note: This MAC difference will not be applied toward your annual in-network deductible, nor your annual coinsurance/copay maximum.



Kalamazoo RESA

Additional discounts

40% Complete pair of prescription eyeglasses

20% Non-prescription sunglasses

20% Remaining balance beyond plan coverage

These discounts are not insured benefits and are for in-network providers only

Take a sneak peek before enrolling

• You're on the INSIGHT Network

 For a complete list of in-network providers near you, use our Enhanced Provider Locator on eyemed. com or call 1.866.804.0982.

• For LASIK providers, call 1.877.5LASER6.

Vision Care Services	In-Network Member Cost	Out-of-Networ Reimbursemen
Exam With Dilation as Necessary	\$0 Co-pay	Up to \$40
Retinal Imaging	Up to \$39	N/A
Frames	\$0 Co-pay; \$150 Allowance, 20% off balance over \$150	Up to \$105
Standard Plastic Lenses		
Single Vision	\$10 Co-pay	Up to \$30
Bifocal	\$10 Co-pay	Up to \$50
Trifocal	\$10 Co-pay	Up to \$70
Lenticular	\$10 Co-pay	Up to \$70
Standard Progressive Lens	\$10 Co-pay	Up to \$88
Premium Progressive Lens ⁴	\$30 Co-pay - \$55 Co-pay	op 10 000
Tier 1	\$30 Co-pay	Up to \$88
Tier 2	\$40 Co-pay	Up to \$88
Tier 3	\$55 Co-pay	Up to \$88
Tier 4		Up to \$70
Her 4	\$10 Co-pay, 80% off charge less \$120 Allowance	Up to \$70
Lens Options		
UV Treatment	\$15	N/A
Tint (Solid and Gradient)	\$15	N/A
Standard Plastic Scratch Coating	\$15	N/A
Standard Polycarbonate–Adults	\$40	N/A
Standard Polycarbonate–Kids under 19	\$40	N/A
Standard Anti-Reflective Coating	\$45	N/A
Premium Anti-Reflective Coating [△]	\$57 - \$68 Co-pay	N/A
Tier 1	\$57 Co-pay	N/A
Tier 2	\$68 Co-pay	N/A
Tier 3	80% of charge	N/A
Photochromic/Transitions	\$75	N/A
Polarized	20% off Retail Price	N/A
Other Add-Ons and Services	20% off Retail Price	N/A
Standard Contact Lens Fit & Follow-Up	fit and follow up visits are available once a comprehensive eye exam has been complet $U_{\rm D}$ to 555	ed) N/A
		N/A
Premium Contact Lens Fit & Follow-Up	10% off Retail Price	
Premium Contact Lens Fit & Follow-Up	10% off Retail Price	14/7
Contact Lenses (Contact lens allowance includes ma	terials only.)	
· Contact Lenses (Contact lens allowance includes ma Conventional	terials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150	Up to \$150
' Contact Lenses (Contact Iens allowance includes ma Conventional Disposable	terials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150 \$0 Co-pay; \$150 Allowance; plus balance over \$150	Up to \$150 Up to \$150
' Contact Lenses (Contact Iens allowance includes ma Conventional Disposable Medically Necessary	terials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150	Up to \$150
Contact Lenses (Contact lens allowance includes ma Conventional Disposable Medically Necessary Laser Vision Correction	terials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150 \$0 Co-pay; \$150 Allowance; plus balance over \$150 \$0 Co-pay, paid-in-full	Up to \$150 Up to \$150 Up to \$210
' Contact Lenses (Contact Iens allowance includes ma Conventional Disposable Medically Necessary	terials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150 \$0 Co-pay; \$150 Allowance; plus balance over \$150	Up to \$150 Up to \$150
Contact Lenses (Contact Iens allowance includes ma Conventional Disposable Medically Necessary Laser Vision Correction LASIK or PRK from U.S. Laser Network Hearing Care	terials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150 \$0 Co-pay; \$150 Allowance; plus balance over \$150 \$0 Co-pay, paid-in-full 15% off the retail price or 5% off the promotional price	Up to \$150 Up to \$150 Up to \$210 N/A
Contact Lenses (Contact lens allowance includes ma Conventional Disposable Medically Necessary Laser Vision Correction LASIK or PRK from U.S. Laser Network Hearing Care Hearing Health Care from	terials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150 \$0 Co-pay; \$150 Allowance; plus balance over \$150 \$0 Co-pay, paid-in-full 15% off the retail price or 5% off the promotional price 40% off hearing exams and a low price guarantee	Up to \$150 Up to \$150 Up to \$210
Contact Lenses (Contact Iens allowance includes ma Conventional Disposable Medically Necessary Laser Vision Correction LASIK or PRK from U.S. Laser Network Hearing Care	terials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150 \$0 Co-pay; \$150 Allowance; plus balance over \$150 \$0 Co-pay, paid-in-full 15% off the retail price or 5% off the promotional price	Up to \$150 Up to \$150 Up to \$210 N/A
Contact Lenses (Contact lens allowance includes ma Conventional Disposable Medically Necessary Laser Vision Correction LASIK or PRK from U.S. Laser Network Hearing Care Hearing Health Care from	terials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150 \$0 Co-pay; \$150 Allowance; plus balance over \$150 \$0 Co-pay, paid-in-full 15% off the retail price or 5% off the promotional price 40% off hearing exams and a low price guarantee	Up to \$150 Up to \$150 Up to \$210 N/A
Contact Lenses (Contact lens allowance includes ma Conventional Disposable Medically Necessary Laser Vision Correction LASIK or PRK from U.S. Laser Network Hearing Care Hearing Health Care from Amplifon Hearing Network	terials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150 \$0 Co-pay; \$150 Allowance; plus balance over \$150 \$0 Co-pay, paid-in-full 15% off the retail price or 5% off the promotional price 40% off hearing exams and a low price guarantee	Up to \$150 Up to \$150 Up to \$210 N/A
Contact Lenses (Contact lens allowance includes ma Conventional Disposable Medically Necessary Laser Vision Correction LASIK or PRK from U.S. Laser Network Hearing Care Hearing Health Care from Amplifon Hearing Network Frequency	 kerials only.) \$0 Co-pay; \$150 Allowance, 15% off balance over \$150 \$0 Co-pay; \$150 Allowance; plus balance over \$150 \$0 Co-pay, paid-in-full 15% off the retail price or 5% off the promotional price 40% off hearing exams and a low price guarantee on discounted hearing aids 	Up to \$150 Up to \$150 Up to \$210 N/A

Benefits are not provided from services or materials arising from: Orthopic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses, medical and/or surgical treatment of the eye, eyes or supporting structures; Any Vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment; safety eyewear; Services provided as a result of any workers' compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; Plano (non-prescription) lenses; Non-prescription sunglasses; Two pair of glasses in lieu of bifocals; Services or materials provided by any other group benefit plan providing vision care. Services rendered after the date an insured person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the insured Person are within 31 days from the date of such order. Lost or broken lenses, frames, glasses or contact lenses will not be replaced except in the next Benefit Frequency when Vision Materials would next become available. Benefits may not be combined with any discount, promotinal offering, or other group benefit plans. Standard/Premium Progressive lens not covered – fund as a Bifocal lens. Standard Progressive lens covered – fund as a Bifocal lens. Standard Progressive lens covered. Underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri, except in New York. Fidelity Security Life Policy number VC-10/VC-20, form number M-9083. This is a snapshot of your benefits. The Certificate of Insurance is on file with your employer. The Certificate of Insurance is on file with your employer. The Certificate of Insurance is con glassed on market conditions. Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. Not available in all states. Some provisions, benefits, exclusions or l

What's in it for me?

Options. It's simple really. We're dedicated to helping you see clearly – and that's why we've built a network that gives you lots of choices and flexibility. You can choose from thousands of independent and retail providers to find the one that best fits your needs and schedule. No matter which one you choose, our plan is designed to be easy-to-use and help you access the care you need. Welcome to EyeMed.

eye Med

Benefits Snapshot	With EyeMed	Out-of-Network Reimbursement
Exam, with dilation as necessary (once every plan year)	\$0 Co-pay	Up to \$40
Frames (once every plan year)	\$0 Co-pay, \$150 Allowance; 20% off balance over \$150	Up to \$105
Single Vision Lenses (once every plan year)	\$10 Co-pay	Up to \$30
or Contacts (once every plan year)	\$0 Co-pay, \$150 Allowance; plus balance over \$150	Up to \$150

And now it's time for the breakdown . . .

Here's an example of what you might pay for a pair of glasses with us vs. what you'd pay without vision coverage. So, let's say you get an eye exam and choose a frame that costs \$163 with single vision lenses that have UV and scratch protection. Now let's see the difference...

87% SAVINGS with us [*]	With EyeMed		Without Insurance**		
	Exam	\$0 Co-pay	Exam	\$106	
	Frame	\$163 -\$150 Allowance \$13 -\$2.60 (20% discount off balance) \$10.40	Frame	\$163	
	Lens	\$10 Co-pay \$15 UV treatment add-on +\$15 scratch coating add-on \$40	Lens		/ treatment add-on ratch coating add-on
	Total	\$50.40	Total	\$395	
Download the EyeMed Members App It's the easy way to view your ID card, see benefit details and find a provider near you.					
PROVIDER MED NETWORK	کې 🍋 🚺 LensCraf			SEARS' OPTICAL	JCPenney optical

Delta Dental of Michigan Dental Benefit Highlights for Kalamazoo Regional Educational Service Agency #5395

Delta Dental PPOSM (Point-of-Service) Coverage effective January 1, 2017	Delta Dental PPO Dentist	Delta Dental Premier [®] Dentist	Non- participating Dentist			
	Plan Pays	Plan Pays	Plan Pays*			
Diagnostic & Preventive						
Diagnostic and Preventive Services - exams, cleanings, fluoride, and space maintainers	75%	75%	75%			
Emergency Palliative Treatment - to temporarily relieve pain	75%	75%	75%			
Sealants - to prevent decay of permanent teeth	75%	75%	75%			
Brush Biopsy - to detect oral cancer	75%	75%	75%			
Radiographs - X-rays	75%	75%	75%			
Basic Services						
Minor Restorative Services - fillings and crown repair	75%	75%	75%			
Endodontic Services - root canals	75%	75%	75%			
Periodontic Services - to treat gum disease	75%	75%	75%			
Oral Surgery Services - extractions and dental surgery	75%	75%	75%			
Major Restorative Services - crowns	75%	75%	75%			
Other Basic Services - misc. services	75%	75%	75%			
Relines and Repairs - to bridges, implants, and dentures	75%	75%	75%			
Major Services						
Prosthodontic Services - bridges, implants, and dentures	50%	50%	50%			
Orthodontic Services						
Orthodontic Services - braces	50%	50%	50%			
Orthodontic Age Limit -	Up to age 19					

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. The Nonparticipating Dentist Fee may be less than what your dentist charges and you are responsible for that difference.

Maximum Payment – \$1,000 per person total per calendar year on Diagnostic & Preventive, Basic Services, and Major Services. \$1,500 per person total per lifetime on Orthodontics.

Deductible - None.

Note – This document is only intended to provide a brief description of your benefits. Please refer to your Certificate and summary for a complete description of benefits, exclusions, and limitations.

🛆 DELTA DENTAL®

Welcome to Michigan's largest dental benefits family!

As a member of Delta Dental of Michigan, you have access to the nation's largest dental networks: Delta Dental PPO and Delta Dental Premier.

- It's easy to find a dentist! Four out of five dentists nationwide participate in our network.
- You have superior access to care and fee savings because of our agreements with participating dentists.
- Our dentists cannot balance bill you, which means more money in your pocket!
- No troublesome paperwork! Network dentists will fill out and file your claims.
- Pay only your copayments and/or deductibles when you receive care from network dentists there are no hidden fees.
- You can still visit nonparticipating dentists, but you may be billed the full amount at the time of service and then have to wait to be reimbursed.

Quality Dental Program

With our quick and accurate claims processing, we pay more than 90% of claims in 10 days or less. Delta Dental also offers worldclass customer service from our Certified Center of Excellence call center, as awarded by Benchmark Portal.

Online Access

Our online Consumer Toolkit lets you access your dental plan securely over the Internet. You can find a dentist, check benefits, select paperless notices, review claims and amounts used toward maximums, print ID cards, and more – all at your own convenience.

A Healthy Smile

Keep your smile healthy with dental benefits from Delta Dental. Your smile is a good indicator of your health. Did you know that your dentist can detect up to 120 different diseases, including diabetes and heart disease? Early detection is one of the best ways to prevent further complications.

Questions?

If you have questions, please call our Customer Service team at (800) 524-0149 or look online at <u>www.DeltaDentalMl.com</u>.